

## **Employment Status of Advanced Program Graduates**

The tables below reflect employment data from the 2023 NSPARC Impact Report Card. The University of Mississippi School of Education, in partnership with The National Strategic Planning and Analysis Research Center (NSPARC) at Mississippi State University, compiles annual Impact Report Cards for Teacher Education and Educational Leadership Programs. Fourteen public and private higher education institutions in Mississippi submit data to establish external benchmarks for statewide educator preparation programs. These data are used in conjunction with de-identified data already in the state data clearinghouse to produce reports to assist with CAEP's annual reporting measures.

Due to a two year delay in reporting, the most recent employment data available is for the 2021-2022 academic year. The employment data in the tables below shows employment status of graduates across three cohorts (2018-2019, 2019-2020, and 2020-2021). The 2018-2019 cohort is followed for three years post graduation. The 2019-2020 cohort is followed for two years post graduation. The 2020-2021 cohort is followed one year post graduation.

## Ability of Completers to Be Hired in Education Positions for Which They Have Prepared

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								e EPP Total					Emp	ployment in M	S in th	e First Year a	ter Graduation	_		_			n EPP Total							
2020-2021 Educational Leadership Completer Cohort Master	Number of Ed. Leadership Program Completers 151	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals 7	% 4.64	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors 4	% 2.65	Employed at MS Public School in Non- Administrative Support Staff Role 16	% 10.60	Employed as MS Public School Teacher 95	% 62.91	Employed in MS Private School System	% 0.66	Employed in MS in Other Educational Setting 9	% 5.96	Employed in MS in Non- Educational Job <sup>1</sup>	% 0.66	Number of Ed. Leadership Program Completers 16	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals 2	% 12.50	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	% 6.25	Employed at MS Public School in Non- Administrative Support Staff Role	% 25.00	Employed as MS Public School Teacher 5	%	Employed in MS Private School System 0	% 0.00	Employed in MS in Other Educational Setting 2	% 12.50	Employed in MS in Non- Educational Job <sup>1</sup> 0	%
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	1	0.41	10	4.08	2	0.82	30	1	23.33	1	3.33	ర	26.67	9	30.00	0	0.00	2	6.67	1	3.33
Emoloyment in MS in the First Year after Graduation																														
	<u> </u>					S+	atowick	e EPP Total					Emp	proyment in w	o in ui	he First Year after Graduation Institution EPP Total														
		Employed at MS					atewic	e LFF Total						1	<u> </u>		Employed at MS							<u> </u>						
		Public School as Superintendents		Employed at MS Public School as		Employed at											Public School as Superintendents		Employed at MS Public School as		Employed at									
2019-2020 Educational	Number of Ed.	Principals or Assistant		Directors Instructional		MS Public School in Non-		Employed as		Employed in		Employed in		Employed in		Number of Ed.	Principals or Assistant		Directors Instructional		MS Public School in Non-		Employed as		Employed in		Employed in		Employed in	
Leadership	Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non- Educational		Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non- Educational	
Completer Cohort	Program Completers	Assistant Principals	%	Coordinators Supervisors	%	Support Staff Role	%	School Teacher	%	School System	%	Educational Setting	%	Job <sup>1</sup>	%	Program Completers	Assistant Principals	%	Coordinators Supervisors	%	Support Staff Role	%	School Teacher	%	School System	%	Educational Setting	%	Job <sup>1</sup>	%
Master	137	9	6.57	15	10.95	5	3.65	75	54,74	0	0.00	6	4.38	1	0.73	15	2	13.33	3	20.00	0	0.00	8	53.33	0	0.00	0	0.00	0	0.00
Specialist	210	16	7.62	18	8.57	29	13.81	106	50.48	0	0.00	12	5.71	9	4.29	25	4	16.00	3	12.00	2	8.00	11	44.00	0	0.00	0	0.00	1	4.00
												<u> </u>	Empl	oyment in MS	in the	Second Year after Graduation														
						St	atewid	e EPP Total													Ins	stitutio	n EPP Total							
		Employed at MS Public School as Superintendents		Employed at MS Public School as		Employed at											Employed at MS Public School as Superintendents		Employed at MS Public School as		Employed at									
2019-2020 Educational Leadership	Number of Ed. Leadership	Principals or Assistant Superintendents		Directors Instructional Coaches or		MS Public School in Non- Administrative		Employed as MS Public		Employed in MS Private		Employed in MS in Other		Employed in MS in Non- Educational		Number of Ed. Leadership	Principals or Assistant Superintendents		Directors Instructional Coaches or		MS Public School in Non- Administrative		Employed as MS Public		Employed in MS Private		Employed in MS in Other		Employed in MS in Non- Educational	
Completer	Program Completers	Assistant Principals	9/	Coordinators Supervisors		Support Staff Role	9/	School Teacher	%	School System	9/	Educational Setting	•/	Educational Job <sup>1</sup>		Program Completers	Assistant Principals	•	Coordinators Supervisors	%	Support Staff Role	0/	School Teacher		School System	e/	Educational Setting	•/	Educational Job <sup>1</sup>	
Cohort Master	137	24	% 17.52	Gapervisors	70 4.38	18	7e 13.14	1 eacher 56	7e 40.88	oystern 1	% 0.73	6	4.38	JOD	7e	Completers 15	5	70 33.33	O	7e	2	70	feacher 6	40.00	O	0.00	Oetting	0.00	0	0.00
Specialist	210	33	15.71	12	5.71	38	18.10	78	37.14	3	1.43	15	7.14	9	4.29	25	9	36.00	0	0.00	3	12.00	7	28.00	0	0.00	2	8.00	1	4.00

<sup>1</sup>Based on covered employment data from Mississippi Department of Employment Security (MDES).

## Ability of Completers to Be Hired in Education Positions for Which They Have Prepared (cont.)

													Em	plovment in N	IS in th	e First Year a	fter Graduation													
		Statewide EPP Total														T					Ins	stitutio	on EPP Total							
Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed i MS in Othe Educationa Setting	r I %	Employed in MS in Non- Educational Job <sup>1</sup>	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	5 5 %	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job <sup>1</sup>	%
Master Specialist	114	6	5.26		17.54		12.28		53.51		0.88	1	0.88		0.88	13	2	15.38		0.00	4	30.77		53.85	0	0.00	0	0.00	0	0.00
specialist	182	22	12.09	16	8.79	25	13.74	4 91	50.00	2	1.10	7	3.85	-	1.65		12	46.15	1	3.85	5	19.23	4	15.38	0	0.00	1	3.85	1	3.85
							tatowi	de EPP Total					Emp	loyment in MS	in the	Second Yea	after Graduation				Ine	rtitutio	on EPP Total							-
		Employed at MS		1	T	1	I			1		1	T	1	T		Employed at MS		1				1			T	1			
2018-2019	Number of	Public School as Superintendents Principals or	i	Employed at MS Public School as		Employed at											Public School as Superintendents	5	Employed at MS Public School as		Employed at									
Educational Leadership	Ed. Leadership	Assistant Superintendents		Directors Instructional Coaches or		MS Public School in Non- Administrative		Employed as MS Public		Employed in MS Private		Employed i MS in Othe	r	Employed in MS in Non-		Number of Ed. Leadership	Principals or Assistant Superintendents	5	Directors Instructional Coaches or		MS Public School in Non- Administrative		Employed as MS Public		Employed in MS Private	1	Employed in MS in Other		Employed in MS in Non-	
Educational Leadership Completer	Ed. Leadership Program	Assistant Superintendents Assistant	0/	Instructional Coaches or Coordinators		School in Non- Administrative Support Staff	0/	MS Public School		MS Private School	94	MS in Othe Educationa	r I	MS in Non- Educational	n 	Ed. Leadership Program	Assistant Superintendents Assistant	5	Instructional Coaches or Coordinators	•/	School in Non- Administrative Support Staff	0/	MS Public School	94	MS Private School	•/	MS in Other Educational	94	MS in Non- Educational	
Educational Leadership Completer Cohort	Ed. Leadership Program Completers	Assistant Superintendents Assistant Principals	%	Instructional Coaches or Coordinators Supervisors		School in Non- Administrative Support Staff Role	%	MS Public School Teacher	%	MS Private School System	%	MS in Othe	r 1 %	MS in Non- Educational Job <sup>1</sup>	%	Ed. Leadership Program Completers	Assistant Superintendents	%	Instructional Coaches or	%	School in Non- Administrative	%	MS Public School Teacher	%	MS Private School System	%	MS in Other Educational Setting	%	MS in Non-	%
Educational Leadership Completer	Ed. Leadership Program	Assistant Superintendents Assistant	% 9.65 12.09	Instructional Coaches or Coordinators Supervisors 19	% 16.67	School in Non- Administrative Support Staff Role 6	% 5.26 14.29	MS Public School Teacher 60	% 52.63 46.15	MS Private School System	% 0.88 0.55	MS in Othe Educationa	r I	MS in Non- Educational Job <sup>1</sup> 2	% 1.75 1.10	Ed. Leadership Program Completers 13	Assistant Superintendents Assistant	% 15.38 46.15	Instructional Coaches or Coordinators Supervisors 0	% 0.00 7.69	School in Non- Administrative Support Staff	% 0.00 11.54	MS Public School Teacher 11	% 84.62 19.23	MS Private School	% 0.00	MS in Other Educational	% 0.00 0.00	MS in Non- Educational	
Educational Leadership Completer Cohort Master	Ed. Leadership Program Completers 114	Assistant Superintendents Assistant Principals 11		Instructional Coaches or Coordinators Supervisors 19	16.67	School in Non- Administrative Support Staff Role 6	5.26	MS Public School Teacher 60		MS Private School System		MS in Othe Educationa	2.63 3.85	MS in Non- Educational Job <sup>1</sup> 2 2	% 1.75 1.10	Ed. Leadership Program Completers 13 26	Assistant Superintendents Assistant Principals 2	% 15.38	Instructional Coaches or Coordinators Supervisors 0		School in Non- Administrative Support Staff		MS Public School Teacher 11	% 84.62	MS Private School System 0	% 0.00	MS in Other Educational Setting 0		MS in Non- Educational	0.00
Educational Leadership Completer Cohort Master	Ed. Leadership Program Completers 114	Assistant Superintendents Assistant Principals 11		Instructional Coaches or Coordinators Supervisors 19	16.67	School in Non- Administrative Support Staff Role 6 26	5.26	MS Public School Teacher 60		MS Private School System		MS in Othe Educationa	2.63 3.85	MS in Non- Educational Job <sup>1</sup> 2 2	% 1.75 1.10	Ed. Leadership Program Completers 13 26	Assistant Superintendents Assistant Principals 2 12	% 15.38	Instructional Coaches or Coordinators Supervisors 0		School in Non- Administrative Support Staff Role 0 3	11.54	MS Public School Teacher 11	% 84.62	MS Private School System 0	% 0.00	MS in Other Educational Setting 0		MS in Non- Educational	0.00
Educational Leadership Completer Cohort Master Specialist	Ed. Leadership Program Completers 114 182	Assistant Superintendents Assistant Principals 11 22 Employed at MS Public School as Superintendents		Instructional Coaches or Coordinators Supervisors 19 20 Employed at MS Public School as	16.67	School in Non- Administrative Support Staff Role 6 26 5 5 5 5 5 5 5 5	5.26	MS Public School Teacher 60 9 84		MS Private School System		MS in Othe Educationa	2.63 3.85	MS in Non- Educational Job <sup>1</sup> 2 2	% 1.75 1.10	Ed. Leadership Program Completers 13 26 e Third Year a	Assistant Superintendents Assistant Principals 2 12 after Graduation Employed at MS Public School as Superintendents	% 15.38 46.15	Instructional Coaches or Coordinators Supervisors 0 2 Employed at MS Public School as		School in Non- Administrative Support Staff Role 0 3 Ins	11.54	MS Public School Teacher 11 5	% 84.62	MS Private School System 0	% 0.00	MS in Other Educational Setting 0		MS in Non- Educational	0.00
Educational Leadership Completer Cohort Master Specialist 2018-2019 Educational Leadership Completer	Ed. Leadership Program Completers 114 182 Number of Ed. Leadership Program	Assistant Superintendents Assistant Principals 11 22 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant		Instructional Coaches or Coordinators Supervisors 19 20 Employed at MS Public School as Directors Instructional Coaches or	16.67	School in Non- Administrative Support Staff Role 6 26 26 25 26 25 26 20 26 20 26 20 26 20 26 20 20 20 20 20 20 20 20 20 20 20 20 20	5.26 14.29 tatewid	MS Public School Teacher 60 8 84 de EPP Total Employed as MS Public School		MS Private School System 1 1 Employed in MS Private School		MS in Othe Educationa Setting 3 7 Employed i MS in Othe Educationa	r 1 2.63 3.85 Em	MS in Non- Educational Job <sup>1</sup> 2 2 ployment in M Employed in MS in Non- Educational	% 1.75 1.10 S in the	Ed. Leadership Program Completers 13 26 e Third Year a Ed. Leadership Program	Assistant Superintendents Assistant Principals 2 12 Infer Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents	% 15.38 46.15	Instructional Coaches or Coordinators Supervisors 0 2 Employed at MS Public School as Directors Instructional Coaches or		School in Non- Administrative Support Staff Role 0 3 Ins Employed at MS Public School in Non- Administrative Support Staff	11.54	MS Public School Teacher 11 5 m EPP Total Employed as MS Public School	% 84.62 19.23	MS Private School System 0 0 Employed in MS Private School	% 0.00	MS in Other Educational Setting 0 0		MS in Non- Educational Job <sup>1</sup> 0 1 Employed in MS in Non- Educational	0.00 3.85
Educational Leadership Completer Cohort Master Specialist 2018-2019 Educational Leadership Completer Cohort	Ed. Leadership Program Completers 114 182 Number of Ed. Leadership Program Completers	Assistant Superintendents Assistant Principals 11 22 Employed at MS Public School as Superintendents Principals Superintendents Assistant	12.09	Instructional Coardinators Supervisors 19 20 Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	16.67	School in Non- Administrative Support Staff Role 26 25 Stool in Non- Administrative Support Staff Role	5.26 14.29 tatewie	MS Public School Teacher 60 9 84 de EPP Total Employed as MS Public School Teacher	46.15	MS Private School System 1 1 Employed in MS Private School System	0.55	MS in Othe Educations Setting 3 7 7 Employed i MS in Othe	r 1 2.63 3.85 Em	MS in Non- Educational Job' 2 ployment in M Employed in MS in Non- Educational Job'	% 1.75 1.10 S in the	Ed. Leadership Program Completers 13 26 e Third Year a e Third Year a Leadership Program Completers	Assistant Superintendents Assistant Principals 2 12 after Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents	% 15.38 46.15	Instructional Coaches or Coordinators Supervisors 0 2 Employed at MS Public School as Directors Instructional Coaches or	%	School in Non- Administrative Support Staff Role 0 3 3 Ins Employed at MS Public School in Non- Administrative	11.54	MS Public School Teacher 11 5 m EPP Total Employed as MS Public School Teacher	% 84.62 19.23	MS Private School System 0 0 0 Employed in MS Private School System	% 0.00 0.00	MS in Other Educational Setting 0 0 Employed in MS in Other Educational Setting	%	MS in Non- Educational Job <sup>1</sup> 0 1 Employed in MS in Non-	0.00 3.85
Educational Leadership Completer Cohort Master Specialist 2018-2019 Educational Leadership Completer	Ed. Leadership Program Completers 114 182 Number of Ed. Leadership Program	Assistant Superintendents Assistant Principals 11 22 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant		Instructional Coaches or Coordinators Supervisors 19 20 Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	16.67	School in Non- Administrative Support Staff Role 26 26 25 Stool in Non- Administrative Support Staff Role 16	5.26 14.29 tatewid	MS Public School Deacher Berneloyed as MS Public School Teacher 4 52		MS Private School System 1 1 Employed in MS Private School System 1		MS in Othe Educationa Setting 3 7 Employed i MS in Othe Educationa	r 1 2.63 3.85 Em	MS in Non- Educational Job' 2 ployment in M Employed in MS in Non- Educational Job' 4	% 1.75 1.10 S in the	Ed. Leadership Program Completers 13 26 e Third Year a hird Year a completers Completers 13	Assistant Superintendents Assistant Principals 2 12 Infer Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents	% 15.38 46.15	Instructional Coaches or Coordinators Supervisors 0 2 Employed at MS Public School as Directors Instructional Coaches or		School in Non- Administrative Support Staff Role 0 3 Ins Employed at MS Public School in Non- Administrative Support Staff	11.54	MS Public School Teacher 11 5 m EPP Total Employed as MS Public School Teacher 10	% 84.62 19.23	MS Private School System 0 0 Employed in MS Private School	% 0.00	MS in Other Educational Setting 0 0		MS in Non- Educational Job <sup>1</sup> 0 1 Employed in MS in Non- Educational	0.00 3.85

<sup>1</sup>Based on covered employment data from Mississippi Department of Employment Security (MDES).