



Employment Status of Initial Program Graduates

The tables reflect data from the 2023 NSPARC Impact Report Card. The University of Mississippi School of Education, in partnership with The National Strategic Planning and Analysis Research Center (NSPARC) at Mississippi State University, compiles annual Impact Report Cards for Teacher Education and Educational Leadership Programs. Fourteen public and private higher education institutions in Mississippi submit data to establish external benchmarks for statewide educator preparation programs. These data are used in conjunction with de-identified data already in the state data clearinghouse to produce reports to assist with CAEP's annual reporting measures.

Due to a two year delay in reporting, the most recent employment data available is 2021-2022 academic year. The employment data in the table below shows employment status of graduates across three cohorts (2018-2019, 2019-2020, 2020-2021). The 2018-2019 cohort is followed for three years post graduation. The 2019-2020 cohort is followed for two years post graduation. The 2020-2021 cohort is followed one year post graduation.

Ability of Completers to Be Hired in Education Positions for Which They Have Prepared

2020-2021 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total										Institution EPP Total											
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Traditional Route	1,248	799	64.02	73	5.85	12	0.96	24	1.92	93	7.45	217	128	58.99	13	5.99	0	0.00	0	0.00	21	9.68
Alternate Route	1,371	1,097	80.01	151	11.01	13	0.95	18	1.31	26	1.90	34	18	52.94	4	11.76	0	0.00	0	0.00	2	5.88
2019-2020 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total										Institution EPP Total											
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Traditional Route	1,038	629	60.60	50	4.82	5	0.48	12	1.16	86	8.29	267	137	51.31	11	4.12	0	0.00	1	0.37	24	8.99
Alternate Route	552	457	82.79	44	7.97	2	0.36	4	0.72	12	2.17	42	25	59.52	8	19.05	2	4.76	1	2.38	0	0.00
2019-2020 Program Completer Cohort	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total										Institution EPP Total											
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Traditional Route	1,038	637	61.37	58	5.59	5	0.48	15	1.45	57	5.49	267	136	50.94	16	5.99	1	0.37	3	1.12	17	6.37
Alternate Route	552	402	72.83	64	11.59	2	0.36	9	1.63	19	3.44	42	18	42.86	5	11.90	1	2.38	1	2.38	0	0.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Ability of Completers to Be Hired in Education Positions for Which They Have Prepared (Cont.)

2018-2019 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Traditional Route	954	635	66.56	36	3.77	10	1.05	10	1.05	61	6.39	229	122	53.28	7	3.06	0	0.00	4	1.75	19	8.30
Alternate Route	701	575	82.03	56	7.99	5	0.71	6	0.86	13	1.85	31	20	64.52	5	16.13	0	0.00	1	3.23	1	3.23
2018-2019 Program Completer Cohort	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Traditional Route	954	611	64.05	53	5.56	10	1.05	9	0.94	42	4.40	229	122	53.28	9	3.93	0	0.00	6	2.62	14	6.11
Alternate Route	701	537	76.60	52	7.42	4	0.57	10	1.43	23	3.28	31	14	45.16	4	12.90	0	0.00	1	3.23	1	3.23
2018-2019 Program Completer Cohort	Employment in MS in Third Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non- Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Traditional Route	954	577	60.48	59	6.18	12	1.26	11	1.15	44	4.61	229	123	53.71	8	3.49	0	0.00	6	2.62	10	4.37
Alternate Route	701	483	68.90	60	8.56	4	0.57	13	1.85	29	4.14	31	9	29.03	4	12.90	1	3.23	1	3.23	2	6.45

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).